

ORDINANCE NO. 2506

AN ORDINANCE ADOPTING A REVISED POSITION AND CLASSIFICATION SYSTEM AND PAY PLAN FOR 2016.

WHEREAS, the City Code at Section 2.10.100(F) provides that the City Administrator shall recommend an appropriate position and classification system and pay plan and shall further recommend advancements and appropriate pay increases within the approved pay plans and position classification system to the Mayor and City Council; and the City Code at Section 2.40.040 provides that the pay scale of the various City officers and employees shall be established by City ordinance; and

WHEREAS, the Governing Body desires to implement recommendations from the compensation study regarding career ladders;

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS:

SECTION ONE: Adoption of Revised Position and Classification System and Pay Plan: The position and classification system and pay plan attached hereto as Exhibit A is hereby adopted.

SECTION TWO: Any prior ordinances adopting any position and classification system and pay plan are hereby amended and repealed to be consistent with Exhibit A attached hereto.

PASSED by the City Council this 7th day of December, 2015.

SIGNED by the Mayor this 7th day of December, 2015.

CITY OF GARDNER, KANSAS

(SEAL)

/s/ Chris Morrow
Chris Morrow, Mayor

Attest:

/s/ Jeanne Koontz
Jeanne Koontz, City Clerk

Approved as to form:

/s/ Ryan B. Denk
Ryan B. Denk, City Attorney

SALARY SCHEDULE - 2016

City of Gardner Base Salary Structure
Fiscal Year 2016
Career Ladder Revisions

Range	Position	Monthly Minimum	Monthly Maximum
1	Assistant Court Clerk Customer Service Representative Police Clerk	\$2,233	\$3,350
2	Accounting Clerk Administrative Assistant Animal Control Officer Maintenance Worker – Streets/Line/Parks/Water/Sewer Mechanic Meter Reader/Technician Municipal Court Clerk Police Records Clerk Recreation Specialist Utility Billing Specialist	\$2,578	\$3,867
3	Code Compliance Inspector Engineer Technician I Maintenance Worker- Electric Payroll Clerk Planning Technician Plant Operator– Water/Wastewater Senior Maintenance Worker Streets/Line/Parks/Plant	\$2,975	\$4,464
4	Apprentice Electric Operator Apprentice Electric Lineman Building Inspector Chief Operator-Water/Wastewater Crew Leader Parks/Streets/Line Engineering Technician II/Public Works/Electric Police Officer Recreation Supervisor Risk Coordinator Special Events Coordinator	\$3,422	\$5,134
5	Accountant Building Maintenance Supervisor Executive Assistant GIS Analyst Information Technology Specialist Police Corporal Planner Journeyman Electric Operator Journeyman Meterman Sr. Human Resource Specialist	\$3,937	\$5,905
6	City Clerk Journeyman Lineman Grant Program Coordinator Management Analyst Parks Superintendent Plant Superintendent Water/Wastewater Principal Planner Police Sergeant Recreation Superintendent Sr. Accountant	\$4,528	\$6,791

SALARY SCHEDULE - 2016

7	Chief Planner Customer Service Manager Human Resources Manager Lead Electric Operator Lead Lineman Police Lieutenant Public Works Superintendent Staff Engineer/Public Works/Utility	\$5,184	\$7,776
8	Communications Manager Electric Distribution Manager Fiscal Services Manager Information Technology Manager Senior Staff Engineer	\$5,937	\$8,905
9	Business and Economic Development Director City Engineer Parks and Recreation Director Utility Manager	\$6,798	\$10,197
10	Chief of Police Finance Director Public Works Director Utility Director	\$7,785	\$11,679

* Does not include the City Administrator