

ORDINANCE NO. 2482

AN ORDINANCE ADOPTING A REVISED POSITION AND CLASSIFICATION SYSTEM AND PAY PLAN FOR 2015.

WHEREAS, the City Code at Section 2.10.100(F) provides that the City Administrator shall recommend an appropriate position and classification system and pay plan and shall further recommend advancements and appropriate pay increases within the approved pay plans and position classification system to the Mayor and City Council; and the City Code at Section 2.40.040 provides that the pay scale of the various City officers and employees shall be established by City ordinance; and

WHEREAS, the City Administrator due to operational needs is recommending changes to the position and classification system and pay plan adopted within the 2015 budget;

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS:

SECTION ONE: Adoption of Revised Position and Classification System and Pay Plan: The position and classification system and pay plan attached hereto as Exhibit A is hereby adopted.

SECTION TWO: Any prior ordinances adopting any position and classification system and pay plan are hereby amended and repealed to be consistent with Exhibit A attached hereto.

PASSED by the City Council this 16th day of March, 2015.

SIGNED by the Mayor this 16th day of March, 2015.

(SEAL)

CITY OF GARDNER, KANSAS

/s/ Chris Morrow
Chris Morrow, Mayor

Attest:

/s/ Jeanne Koontz
Jeanne Koontz, City Clerk

Approved as to form:

/s/ Ryan B. Denk
Ryan B. Denk, City Attorney

**City of Gardner Base Salary Structure
Fiscal Year 2015 - Revised**

Range	Position	#	Monthly Minimum	Monthly Maximum
1	Police Clerk	2	\$2426	\$3542
	Customer Service Representative	3		
2	Meter Reader/Technician	4	\$2633	\$3825
	Maintenance Worker – Streets/Line/Parks/Utilities	20		
	Administrative Assistant	5		
	Animal Control Officer	1		
	Assistant Court Clerk	1		
	Accounting Clerk	1		
3	Code Inspector	1	\$3070	\$4461
	Recreation Specialist	1		
	Mechanic	1		
	Plant Operator– Water/Wastewater	7		
	Lead Maintenance Worker - Street/Line/Electric	3		
	Utility Billing Specialist	1		
	Municipal Court Clerk	1		
4	Planning Technician	1	\$3355	\$4871
	Engineering Technician/PW/Electric	2		
	Information Technology Specialist	2		
	Risk Coordinator	1		
	Executive Assistant	1		
	Police Officer	23		
	City Clerk	1		
	Sr. Human Resource Specialist	1		
	Recreation Supervisor	2		
	Accountant	1		
	Apprentice Electric Operator	2		
	Apprentice Lineman	1		
	5	Plant Supervisor-Water/Wastewater		
Engineer 1		1		
Compliance Engineer		1		
Building Inspector		2		
Management Analyst		1		
GIS Analyst		1		
Human Resource Supervisor		1		
Building Maintenance Supervisor		1		
Planner 1		1		
Police Sergeant		5		
Recreation Superintendent		1		
Parks Superintendent		1		
Sr. Accountant		1		
Journeyman Meterman		1.5		
Journeyman Lineman		3		
6	Lead Electric Operator	1	\$4715	\$6857
	Lead Lineman	2		
7	Electric Distribution Supervisor	1	\$4940	\$7186
	Operations Manager	1		
	Staff Engineer/PW/Utility	2		
	Customer Service Manager	1		
	Principal Planner	1		
	Communications Manager	1		
	Contract and Grant Administrator	1		
Lieutenant	2			

Exhibit A

8	Chief Planner	1	\$5344	\$7764
	Network Administrator	1		
	City Engineer	1		
	Fiscal Services Manager	1		
	Utility Manager	1		
9	Business and Economic Development Director	1	\$6162	\$8991
	Parks and Recreation Director	1		
	Chief of Police	1		
	Public Works Director	1		
	Utility Director	1		
	Finance Director	1		
Total Funded Positions *		137.5		

* Does not include the City Administrator