

RESOLUTION NO. 2062

A RESOLUTION PROVIDING FOR THE ADOPTION OF A REVISION TO THE PERSONNEL POLICIES AND PROCEDURES, 2018 EDITION, FOR THE CITY OF GARDNER, KANSAS.

WHEREAS, the City of Gardner now deems it advisable to update uniform personnel policies and procedures for employees of the City of Gardner; and

WHEREAS, it is the intent of the City Council of the City of Gardner to revise Section 5-106.4

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS, AS FOLLOWS:

SECTION ONE: Section 5-106.4 is revised as provided for in the attached Personnel Policies.

SECTION TWO: These updated Personnel Policies and Procedures, 2018 Edition, supersede any rules, regulations or policies in conflict herewith, and

SECTION THREE: The Resolution shall take effect and be in full force from and after its adoption by the Governing Body of the City of Gardner on October 5, 2020

ADOPTED BY THE Governing Body of the City of Gardner, Kansas, this 5th day of October, 2020

SIGNED by the Mayor on this 5th day of October, 2020.

CITY OF GARDNER, KANSAS

(SEAL)

/s/
Steve Shute, Mayor

Attest:

/s/
Sharon Rose, City Clerk

Approved as to form:

/s/
Ryan B. Denk, City Attorney

Section 5: Compensation and Benefits

5-106.4 LATERAL TRANSFER

~~Employees transferring into a position at the same range shall receive no salary adjustment associated with the transfer~~

The Human Resources Manager and City Administrator, in consultation with the Department Director, will determine if there is any change in an employee's salary in order to be consistent with internal and external equity when an employee transfers into a position in the same salary range.