

**City of Gardner
Regular Full and Part-Time Positions (by FTE)**

Department/Program	2003	2004	2005	2006	2007	2008	2009	2010	2011
Administrative Department									
Administration									
City Administrator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant City Administrator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant to the City Administrator	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Administrative Assistant	0.0	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	2.0	2.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Human Resources									
HR Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Personnel Specialist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
City Clerk									
City Clerk	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0
Administrative Department Total	4.0	4.0	5.0	5.0	6.0	6.0	6.0	6.0	6.0
Finance Department									
Finance Administration									
Finance Director	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
Total	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
Accounting									
Finance Director	1.0	1.0	1.0	1.0	1.0	1.0	0.0	0.0	0.0
Accounting Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Accountant	1.0	2.0	2.0	2.0	2.0	2.0	2.0	0.0	0.0
Accounting Specialist	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
Accounting Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	4.0	5.0	5.0	5.0	5.0	5.0	4.0	3.0	3.0
Municipal Court									
Municipal Court Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant Court Clerk	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	1.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance Department Total	5.0	7.0	7.0	7.0	7.0	7.0	7.0	6.0	6.0
Community Development Department									
Planning									
Community Dev. Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.0	0.0
Planner	1.0	1.0	1.0	2.0	2.0	2.0	2.0	1.0	1.0
Planning Service Specialist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.0	0.0
Total	3.0	3.0	3.0	4.0	4.0	4.0	4.0	1.0	1.0
Building Codes Administration									
Codes Administrator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Building Plan Reviewer	0.0	0.0	0.0	1.0	1.0	1.0	1.0	0.0	0.0
Building Inspector	2.0	3.0	3.0	3.0	3.0	3.0	2.0	1.0	1.0
Codes Inspector	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.0	0.0
Permit Service Specialist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.0	0.0
Total	5.0	6.0	6.0	7.0	7.0	7.0	6.0	2.0	2.0
Community Development Department Total	8.0	9.0	9.0	11.0	11.0	11.0	10.0	3.0	3.0
Public Safety Department									

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Administration									
Public Safety Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Public Safety Captain	1.0	1.0	1.0	2.0	2.0	2.0	1.0	1.0	1.0
Public Safety Clerk	1.0	1.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0
Public Safety Officer/PIO	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	4.0	4.0	4.0	6.0	6.0	6.0	5.0	5.0	5.0
PS Operations									
Public Safety Sergeant	4.0	4.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0
Public Safety Officer	15.0	17.0	20.0	23.0	26.0	30.0	20.0	20.0	18.0
Total	19.0	21.0	24.0	27.0	31.0	35.0	25.0	25.0	23.0
Fire Operations									
Public Safety Captain	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
Public Safety Officer	0.0	0.0	0.0	0.0	0.0	0.0	8.0	8.0	8.0
Total	0.0	0.0	0.0	0.0	0.0	0.0	9.0	9.0	9.0
Animal Control									
Animal Control Officer	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Public Safety Department Total	23.0	26.0	29.0	34.0	38.0	42.0	40.0	40.0	38.0
Public Works Department									
Administration									
Public Works Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Assistant Public Works Director	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Administrative Assistant	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Engineering									
City Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Staff Engineer	0.0	0.0	1.0	1.0	2.0	2.0	2.0	1.0	1.0
Senior Plan Reviewer	0.5	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Eng. Tech./Inspector	2.0	2.0	2.0	3.0	3.0	3.0	3.0	2.0	2.0
Total	3.5	3.5	4.0	5.0	6.0	6.0	6.0	4.0	4.0
Streets and Storm Drainage Maintenance									
Operations Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.5
Street Supervisor	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Lead Maintenance Worker	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0
Clerk (PT)	0.5	0.5	0.5	0.5	0.0	0.0	0.0	0.0	0.0
Administrative Assistant	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	0.5
Maintenance Worker	4.0	4.0	5.0	6.0	7.0	7.0	7.0	5.0	5.0
Total	6.5	6.5	7.5	7.5	10.0	10.0	10.0	8.0	7.0
Fleet Maintenance									
Mechanic	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Public Works General Fund Total	13.0	13.0	14.5	15.5	19.0	19.0	19.0	15.0	14.0
Parks and Recreation Department									
Recreation									
Parks & Recreation Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Recreation/Athletic Supervisor	1.0	1.0	2.0	2.0	3.0	3.0	3.0	3.0	3.0
Recreation Specialist/Admin Asst	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Customer Service Representative	0.0	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Assistant	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	0.0

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Maintenance Worker	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Total	5.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	5.0
Water/Wastewater Total	18.0	20.0	23.0	22.0	22.7	22.7	22.7	21.0	20.0

Electric Fund/Department

Electric Administration									
Electric Division Manager/Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Electric Engineering Technician	0.0	0.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0
Clerk of the Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
Administrative Assistant	0.0	0.0	0.0	0.0	0.3	0.3	0.3	0.0	0.0
Management Analyst	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
Total	1.0	1.0	2.0	2.0	2.3	2.3	4.3	4.0	4.0

Electric Generation and Transmission									
Plant/Substation Operator	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Operations Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
Plant/Substation Technician	0.0	0.0	0.0	2.0	1.0	1.0	0.0	0.0	0.0
Maintenance Worker	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
Total	2.0	2.0	2.0	4.0	3.0	3.0	2.0	3.0	3.0

Electric Distribution									
Electric Distribution Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Lead Lineman	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Lineman - Journey	2.0	3.0	3.0	4.0	4.0	4.0	4.0	3.0	3.0
Lineman - Apprentice	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total	6.0	7.0	7.0	8.0	8.0	8.0	8.0	7.0	7.0

Electric Fund - Total	9.0	10.0	11.0	14.0	13.3	13.3	14.3	14.0	14.0
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Utilities Administration (split Electric,Water,Wastewater)--not executed

Utilities Director	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Utilities Engineer	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Utilities Engineering Tech	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Administrative Assistant	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0

City Totals	95.00	104.00	116.50	132.50	141.00	145.00	143.00	129.00	124.00
	11%	9%	12%	14%	6%	3%	-1%	-10%	-5%

Estimated Population	11,800	13,200	14,800	16,200	17,100	18,100	18,300	18,600	18,600
# residents per one employee	124	127	127	122	121	125	128	144	150