





**City of Gardner**  
**Regular Full and Part-Time Positions (by FTE)**

Department/Program	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
<b>Building Maintenance</b>											
Building Maintenance Specialist	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
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	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
<b>Utility Billing</b>											
Utility Billing Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Utility Billing Specialist	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Customer Service Representative	1.0	1.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Meter Technician	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Meter Reader	3.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
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<b>Utility Billing Total</b>	<b>6.0</b>	<b>7.0</b>	<b>7.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>
<b>Internal Service Total</b>	<b>6.0</b>	<b>7.0</b>	<b>7.0</b>	<b>8.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>
<b>Water/Wastewater Fund --Public Works</b>											
Water/Wastewater Administration (split water/wastewater)											
Water/Wastewater Manager	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Assistant	0.0	1.0	1.0	1.0	0.0	0.7	0.7	0.7	1.0	1.0	1.0
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	0.0	2.0	2.0	2.0	1.0	1.7	1.7	1.7	2.0	2.0	2.0
Line Maintenance (split Water/Wastewater)											
Operations Manager	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.5
Administrative Assistant	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.5
Maint Supervisor--Line*	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.0	0.0
Maint Leadworker	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
Maint Worker --Line	6.0	6.0	6.0	7.0	7.0	7.0	7.0	7.0	6.0	4.0	4.0
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<b>Total</b>	<b>6.00</b>	<b>7.00</b>	<b>7.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>7.00</b>	<b>6.00</b>	<b>6.00</b>
<b>Total of Split Funded</b>	<b>6.00</b>	<b>9.00</b>	<b>9.00</b>	<b>10.00</b>	<b>9.00</b>	<b>9.67</b>	<b>9.67</b>	<b>9.67</b>	<b>9.00</b>	<b>8.00</b>	<b>8.00</b>
<b>Water Fund - Public Works</b>											
Water Treatment											
Plant Supervisor--Water	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Water Plant Operator	3.0	2.0	3.0	4.0	4.0	4.0	4.0	4.0	3.0	3.0	3.0
Maint II - PW (After Hours)*	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Maintenance Worker	0.0	0.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
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<b>Total</b>	<b>4.0</b>	<b>4.0</b>	<b>5.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>6.0</b>	<b>5.0</b>	<b>5.0</b>
<b>Wastewater Fund - Public Works</b>											
Wastewater Treatment											
Plant Supervisor--Wastewater	0.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Wastewater Plant Operator	3.0	2.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Maintenance Worker	0.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
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<b>Total</b>	<b>3.0</b>	<b>5.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>5.0</b>	<b>5.0</b>
<b>Water/Wastewater Total</b>	<b>13.0</b>	<b>18.0</b>	<b>20.0</b>	<b>23.0</b>	<b>22.0</b>	<b>22.7</b>	<b>22.7</b>	<b>22.7</b>	<b>21.0</b>	<b>18.0</b>	<b>18.0</b>
<b>Electric Fund/Department</b>											
Electric Administration											
Electric Division Manager/Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Electric Engineering Technician	0.0	0.0	0.0	1.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0
Clerk of the Board	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
Administrative Assistant	0.0	0.0	0.0	0.0	0.0	0.3	0.3	0.3	0.0	0.0	0.0
Management Analyst	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0
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<b>Total</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.3</b>	<b>2.3</b>	<b>4.3</b>	<b>4.0</b>	<b>4.0</b>	<b>3.0</b>
Electric Generation and Transmission											
Plant/Substation Operator	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0	1.0
Operations Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
Plant/Substation Technician	0.0	0.0	0.0	0.0	2.0	1.0	1.0	0.0	0.0	0.0	0.0
Maintenance Worker	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
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<b>Total</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>4.0</b>	<b>3.0</b>	<b>3.0</b>	<b>2.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>
Electric Distribution											
Electric Distribution Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Assistant											1.0
Lead Lineman	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	2.0
Lineman - Journey	2.0	2.0	3.0	3.0	4.0	4.0	4.0	4.0	3.0	3.0	2.0

**City of Gardner  
Regular Full and Part-Time Positions (by FTE)**

Department/Program	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Journeyman Meterman											1.0
Lineman - Apprentice	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Maintenance Worker											1.0
<b>Total</b>	6.0	6.0	7.0	7.0	8.0	8.0	8.0	8.0	7.0	7.0	10.0
<b>Electric Fund - Total</b>	<b>9.0</b>	<b>9.0</b>	<b>10.0</b>	<b>11.0</b>	<b>14.0</b>	<b>13.3</b>	<b>13.3</b>	<b>14.3</b>	<b>14.0</b>	<b>14.0</b>	<b>16.0</b>
								not up to date			
<b>Utilities Administration (split Electric, Water, Wastewater)--not executed</b>											
Utilities Director	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Utilities Engineer	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Utilities Engineering Tech	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Administrative Assistant	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total</b>	0.0	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>City Totals</b>	<b>85.50</b>	<b>95.00</b>	<b>104.00</b>	<b>116.50</b>	<b>132.50</b>	<b>141.00</b>	<b>145.00</b>	<b>143.00</b>	<b>129.00</b>	<b>122.00</b>	<b>115.00</b>
	-1%	11%	9%	12%	14%	6%	3%	-1%	-10%	-7%	-12%
Estimated Population	10,700	11,800	13,200	14,800	16,200	17,500	18,500	18,900	19,100	19,300	19,500
# residents per one employee	125	124	127	127	122	124	128	132	148	158	170