

ORDINANCE NO. 2377

AN ORDINANCE PROVIDING FOR THE RANGE OF SALARIES AND COMPENSATION OF VARIOUS CITY OFFICERS AND EMPLOYEES OF THE CITY OF GARDNER, KANSAS, AND REPEALING ORDINANCE NUMBER 2360 AND ANY AMENDMENTS THERETO.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS:

SECTION ONE: In accordance with the provisions of the Personnel Rules and Regulations of the City of Gardner, Kansas, the following appointed officers and employees of the City of Gardner, Kansas shall have the following pay ranges:

City of Gardner Base Salary Structure Fiscal Year 2012

Range	Position	#	Monthly Minimum	Monthly Maximum
1	Police Clerk	2	\$2286	\$3214
	Customer Service Representative	2		
	Meter Reader/Technician	4		
2	Maintenance Worker – Streets/Line/Parks/Utilities	20	\$2482	\$3471
	Administrative Assistant	5		
	Personnel Specialist	1		
	Animal Control Officer	1		
	Assistant Court Clerk	1		
	Accounting Clerk	1		
3	Utility Billing Specialist	1	\$2894	\$4048
	Lead Maintenance Worker	2		
	Municipal Court Clerk	1		
	Mechanic	1		
	Plant Operator– Water/Wastewater	6		
	Accounting Specialist	1		
4	Utility Billing Supervisor	1	\$3162	\$4419
	Engineering Technician	2		
	Building Inspector	1		
	Police Officer	19		
	Information Technology Specialist	1		
	Plant Supervisor – Water/Wastewater	2		
	Parks Maintenance Supervisor	1		
	City Clerk	1		
	Recreation Supervisor	3		
5	Building Maintenance Supervisor	1	\$4233	\$5923
	Planner	1		
	Police Sergeant	5		
	Accounting Manager	1		
6	Codes Administrator	1	\$4656	\$6520
	Human Resource Manager	1		
	Operations Manager	1		
	Staff Engineer	1		
7	Police Captain	1	\$5037	\$7045
	City Engineer	1		
	Water/Wastewater Manager	1		
8	Assistant City Administrator/Community Development Director	1	\$5562	\$7766
	Finance Director	1		
	Parks and Recreation Director	1		
9	Chief of Police	1	\$5809	\$8158
	Public Works Director	1		
10	City Administrator	1	\$6747	\$9445
	Total Funded Positions	101		

SECTION TWO: The following officers and employees of the City of Gardner, Kansas shall receive the compensation within the range of salaries as hereinafter provided:

	Position		Monthly Minimum	Monthly Maximum
	Mayor	1	\$319	\$731
	Council members	5	\$103	\$422
	City Attorney (Attending two Council meetings per month, preparing ordinances, and advice; all other services by contract basis)	1	\$731	\$1051
	Municipal Judge	1	\$731	\$1051
	Municipal Court Prosecutor	1		
	Assistant Court Prosecutor	1	\$155	\$319

SECTION THREE: The City Administrator shall set the individual employee's salary and compensation which shall fall within the salary and compensation ranges established by this Ordinance.

SECTION FOUR: Ordinance No. 2360 is repealed in its entirety and all other ordinances of said City in conflict herewith are hereby amended to conform to the provisions of this Ordinance.

SECTION FIVE: This Ordinance shall take effect and be in force after its passage, approval and publication as provided by law as of January 1, 2012.

PASSED and APPROVED this 15th day of August, 2011.

CITY OF GARDNER, KANSAS

(SEAL)

/s/ David C. Drovetta
Mayor

Attest:

/s/ Doreen K. Pesek
City Clerk